



COMPENSATION PLAN

Title/ Requirement	Training Consultant	Beginner Consultant	Advanced Consultant	Key Star	Red Star	Blue Star	Gold Star	Executive	Premium Executive	Ambassador	Supreme Ambassador
Qualifications	100PV	100PV	200PV	200PV	300PV	400PV	400PV	400PV	400PV	400PV	400PV
		1 Active Leg	2 Active Legs	2 Active Legs	3 Active Legs (1 Beginner Consultant)	4 Active Legs (2 Advanced Consultant)	4 Active Legs (2 Key Star)	4 Active Legs: 1 as Key Star & 1 Gold Star	4 Active Legs: 2 Key Star & 2 Gold Star	5 Active Legs: 2 Key Star, 2 Gold Star & 1 Executive	6 Active Legs: 2 Key Star, 2 Gold Star & 2 Premium Executive
				1000PV 4LV	2000 4LV	4000 4LV	8000 4LV	10,000 4LV	12,000 4LV + 30,000 DV	12,000 4 LV + 75,000 DV	12,000 4LV + 200,000 DV
Level 1		4%	6%	8%	9%	10%	10%	10%	10%	10%	10%
Level 2				3%	4%	5%	6%	6%	6%	6%	6%
Level 3						3%	4%	4%	4%	4%	4%
Level 4							3%	3%	3%	3%	3%

First stage

Retail Profit	15%-25% of all sales	
FSB Fast Start Bonus	5% of the commissionable volume of all first and second level activity, during their first three months.	
RSB Rising Star Bonus	\$100 Advancement Bonus when you qualify for Key Star title within your first three months.	
Matching RSB	When you qualify as a Key Star or higher and someone you sponsored was promoted to Key Star within their first 3 full months, you receive a matching \$100 bonus.	
PSB Power Seller Bonus	As your personal sales volume grows, a consultant is rewarded with a percentage of PV. The percentage increases in correlation with the increase in volume:	
	1000 PV	5% of personal sales
	1750 PV	10% of personal sales
	3000 PV	15% of personal sales
	5000 PV	20% of personal sales
FSPPB Fast Start Product Pack Bonus	\$50	Expression Product Pack
	\$100	Trio Product Pack
	\$200	Royal Product Pack

1st Generation	4%	4%	4%	4%
2nd Generation		3%	4%	4%
3rd Generation			3%	4%
4th Generation				3%

Second stage

GSB Gold Star Bonus	When you promote to Gold Star for the first time, you will receive a one-time bonus of \$500.
Matching GSB	When you are qualified as a GOLD STAR or higher and have someone in your personal group promote up to GOLD STAR, you will also receive a Matching GOLD STAR Advancement Bonus of \$500.
PGB Personal Group Bonus	When you are paid as a GOLD STAR or higher and have at least 12,000 Personal Group Volume, then you will receive an additional 2% bonus on the sales volume of the commissionable volume of your entire personal group.

Third stage

Check Match Bonus	Paid-as Executives and higher will receive a Check Match on their Personally Enrolled consultants that earned at least \$500 from the Fast Start Bonus, Uni-Level Payouts, Generation Payouts, and Personal Group Bonus.
Leadership Consistency Pool	Paid-as Executives and higher may receive a portion of the quarterly Consistency Pool. This pool pays out of the total company's QV, in calendar quarters (Jan - Mar, Apr - June, etc.)